

## **EMPL to CPPS Conversion Project**

### **CPPS Changed Employee Data**

Last Updated: 10/21/2005

This is a list of changes to the Employee Database in CPPS for the retirement of EMPL. There are no data changes in the PAR or Expense and Liability files. For new record layouts of the Employee Database, contact Ron Riedl at [Ron.Riedl@state.co.us](mailto:Ron.Riedl@state.co.us). Please see the CPPS Data Glossary for more information about the data elements in CPPS.

#### Added Data

- Action Subtype
- Last Action Subtype
- Memo
- Saved Pay Date
- Contract Date
- Veteran Type
- Veteran Time
- Employee Position Number (with Performance Rating)
- Status Class (with Employee Status)

#### Dropped Data

- Action Code 2
- Action Code 3
- Handicap
- Increase Amount
- Increase Percent
- Probation Last Action
- Probation Last Action Date

#### Moved Data

- Special Status moved to Probation/Employee Status
- Special Status Date moved to Probation Status Date

#### Data with valid values changes

- Action Code
- LOA Reason
- Shift
- Ethnicity
- Military Status
- Veteran Type
- Visa Type
- Rating
- Probation/Employee Status

#### Data with a change in meaning or label

- Original Hire Date is now labeled Service Start Date
- Employment Date is now labeled Adjusted Service Date
- Next Review is now labeled Agency Date 1
- Seniority Date is now labeled Agency Date 2
- I9 Status Date has been changed to I9 Expiration Date